



### 7.1.1

**Institute has initiated the gender Equity & sensitization  
in curricular and co-curricular activities,  
Facilities for women on campus for  
last five years.**

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**7.1.1 Institute has initiated the gender equity & sensitization in curricular and co – curricular activities, facilities for women on campus for last five years.**

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### I – Gender Audit

#### I – 1 Institutional Policy for Gender Audit

I – Gender Audit Institution follows –

“A MANUAL FOR GENDER AUDIT FACILITATOR’ by International Labor Organisation.

Institute link:-

[https://www.ilo.org/wcmsp5/groups/public/---dgreports/---gender/documents/publication/wcms\\_187411.pdf](https://www.ilo.org/wcmsp5/groups/public/---dgreports/---gender/documents/publication/wcms_187411.pdf)



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**I – Gender Audit****I – 2 Gender Audit Report**

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1. Women Development Committee of M.M.Jagtap College of Arts, Science and Commerce Mahad- Raigad.

Sr.No.	Name of members	designation	Mobil No.
1	Dr. Wani Murlidhar N.	Principal	Principal
2	Sau. Shet Nita Shubhash	Co-ordinator	Member
3	Sau. Pawar Meghana	Social worker	Member
4	Shri. Shirgaonkar Kiran	Social worker	Member
5	Mrs. Kande Pratiksha	Social worker	Member
6	Mrs. Yadav Smitali Sandip	Social worker	Member
7	Mrs. Korgaonkar Janhavi Pravin	Sr. Accountant	Member
8	Dr. Dhanawade Anjay Shankar	Asst. Professor	Member
9	Miss. Mahadik Aditi	Student	Member Student Res.
10	Miss. Pore Neha	Student	Member Student Res.
11	Miss Gite Dhaniya	Student	Member Student Res.
12	Mrs. Patel Suvarna J.	Co-ordinator	Member Secretary

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2. Sexual Harassment Committee of SRDC

Sexual Harassment Committee		
Staff Name	Designation	Appointed As
Dr. Wani Murlidhar N.	Principal	Fulltime
Mrs. Patel Suvarna J.	Co-ordinator	Member
Dr. Dhanawade Anjay Shankar	Asst. Professor	Member
Mrs. Korgaonkar Janhavi Pravin	Sr. Accountant	Member
Miss. Mahadik Aditi	Student	Member

Prepared by:-







# M.M. JAGTAP COLLEGE OF

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NGC 2009/152/09 MASHI 4 Date: 11 July 2009 • Email: mmjagtap11@yahoo.com

3. IQAC of M.M. Jagtap College of Arts, Science and Commerce Mahad, Raigad (Ex. M.L.A.)

Society Regd.No.Maharashtra/189/2003(Raigad) | Trust Regd.No.Maharashtra F 4523/2003(Raigad)

Appointed As	Staff Name	Designation
Chairperson	<b>Dr. Wani Murlidhar N.</b>	Head of the Institution Principal
IQAC Coordinator	<b>Mrs. Shinde Kalyani Baburao</b>	Asst. Professor
Teachers to Represent	<b>Dr. Dhanawade Anjay</b>	Asst. Professor
	<b>Mrs. Pawar Swoti</b>	Asst. Professor
	<b>Mrs. Maske Mokshda</b>	Asst. Professor
	<b>Shri Shah Ronak</b>	Asst. Professor
One Member from Management	<b>Shri Chikhale Sanjay</b>	Director – Lokvikas Samajik Sanstha
Few Senior Administrative Officer	<b>Shri Jagtap Santosh</b>	Sr. Admin Associate
	<b>Mrs. Shenekar Sarita</b>	Jr. Accountant
	<b>Mrs. Korgaonkar Janhavi</b>	Sr. Clerk
Students	<b>Miss. Mahadik Adithi</b>	Cultural Leader 2022-23
Alumni	<b>Pratik Tambade</b>	2020 Alumni

  
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### Gender Audit Report (2022 -23)

#### Propose New Building



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## Gender Audit Report (2022 -23)

### 1.Introduction to Institution: **Current College Building**



A. Established in -**2009-10**

B. Courses taught in

a. **Bachelor of Commerce (B.com)**

b. **Bachelor of Arts (B.A.)**

c. **Bachelor of Science (B.Sc.)**

C. Affiliated to **University of Mumbai**

D. Management/ Governance Body – **Lokvikas Samajik Sanstha (Reg.)**

**MahadM.M.Jagtap College of Arts, Science and Commerce Mahad Dist. Raigad.**

E. Nature of Institution- - **parentally Unaided**

F. Education status- **Co-education** (male + female students learn together)

G. Minority status – **NIL**

  
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**Gender Audit Report- (2022-23)****1. What is Gender Audit?**

A- Gender audit is process related to gender equity. It is process of assessing policies, practices and procedures in an organization that especially address the issue related to woman.

It is tool to assess and check the institutionalization of gender equality into organization. It includes its policy/policies, programmes, project and/or provision of securities, structures, proceedings etc.

**Importance of Gender Audit**

- To establish good gender balance in decision-making processes in all areas of the college activities.
- To find out the areas where gender imbalance exists and the factors behind it
- To suggest measures for bridging the gender gap.
- To Foster gender equality in all aspects of college community.
- To see the work and capacity for prevention of sexual harassment at the college.
- To understand the main gender biases.
- Gender equality state of art at an organization analysed.
- It would pay attention to different issues such as the status of the gender equality in the policy and design making structures, organizational culture and process.
- To understand the different issue towards the gender equality
- To provide the picture of the present situation from a gender perspective

  
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Fig-No:- A Manual for Gender Audit facilitation by International labour organization.



### Gender Audit Report- (2022-23)

Institute follows policy of Gender Audit as per 'A Manual for Gender Audit facilitation by International labour organization.

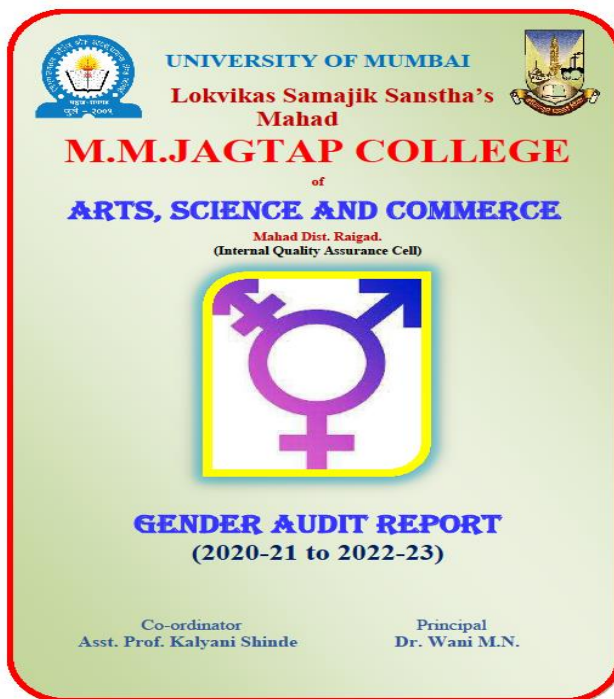
- A) HEI and classroom physical environment
- B) HEI and classroom learning environment
- C) Teacher - Student- Interaction in curriculum, co-curriculum and extension- evaluation activities.
- D) HEI and facilities provided to girl students preferably.





## Gender Audit Report- (2022-23)

### 2. Institutional Policy of Gender Audit



### Gender Policy:-


- There shall not be any kind of discrimination on the basis of gender.
- The institution shall provide equal opportunity for all genders.
- Freedom for all genders to express their free and fair opinion.
- There must be an accessible, active, unbiased and confidential grievance redresses cell and the establish Woman development cell for to protected woman from sexily arrestment.
- The institute shall arrange effective measures for the safety and security of all gender.



**Gender Audit Report- (2022-23)****ACILITY FOR STUDENTS:-**

Our institution is always flourished with students. To avoid rush and other mishaps, separate provisions are made at various places for girls.

- 1) **Separate Entrance:** The separate entrance avoids chaotic situation. It is one of the safety measurements for students and to maintain discipline.
- 2) **Parking Facility:** A well observed parking of two-wheelers as well as four wheelers for girls, boys and staff is one of the disciplines in this college.
- 3) **Study Room:** A study room that caters well to the needs of all students and faculty members.
- 4) **Separate Circulation Counters and Reading Rooms:** Girls and boys have separate circulation counters as well as reading rooms in the library. It marks a discipline.
- 5) **Ladies Room:** Provision is made for girls to rest in Ladies Room. There is an adequate place and silence kept for other amenities is also placed in Ladies Room.
- 6) **Washroom Facility:** At Two different places girls and boys washrooms are situated in the college with ample supply of water and regular cleaning. It is supplemented with a separate facility for the staff.
- 7) **Drinking Water:** One water coolers and one water purifiers are placed for students and staff at convenient places.
- 8) **Suggestion Box:** Suggestion box have been provided to inculcate student feedback for college management at college building.
- 9) **Waste Management:** Keeping in mind the need to manage waste efficiently, our staff to collect waste from all class rooms and laboratory and hand over to the Nagar panchayat. That facilitate E- waste management have been provided. Also, student awareness about the same is looked after.
- 10) **CCTV:** CCTV cameras have been installed on every corner and in each classrooms to look after the security aspect as well as management of the college. These have been installed in corridors, library, reading rooms, ground and office, exam department and in laboratory.

  
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### Gender Audit Report – (2022-23)

### 3. Institutional measures for promotion of Gender Equity.

#### 4 A. Gender Equity in curriculum Activities





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## Gender Audit Report – (2022-23)

### 4. Institutional measures for promotion of Gender Equity.

#### 4 B. Gender Equity in CO - curriculum Activities



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### Gender Audit Report – (2022-23)

#### 5. Institutional measures for promotion of Gender Equity.

#### 4 B. Gender Equity in CO - curriculum Activities



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### Audit Report – (2022-23)

#### 6. Institutional measures for promotion of Gender Equity.

##### 4 B. Gender Equity in CO - curriculum Activities



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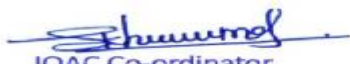


### Gender Audit Report – (2022-23)

Institutional measures for promotion of Gender Equity.

#### 4 B. Gender Equity in CO - curriculum Activities





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**7. Institutional measures for promotion of Gender Equity.****1. 4 D. Committees to look after Gender Audit**

4 D – 1 Women Development Cell of MMJ of ASC

Sr.No.	Name of members	designation	Mobil No.
1	Dr. Wani Murlidhar N.	Principal	Principal
2	Sau. Shet Nita Shubhash	Co-ordinator	Member
3	Sau. Pawar Meghana	Social worker	Member
4	Shri. Shirgaonkar Kiran	Social worker	Member
5	Mrs. Kande Pratiksha	Social worker	Member
6	Mrs. Yadav Smitali Sandip	Social worker	Member
7	Mrs. Korgaonkar Janhavi Pravin	Sr. Accountant	Member
8	Dr. Dhanawade Anjay Shankar	Asst. Professor	Member
9	Miss. Mahadik Aditi	Student	Member Student Res.
10	Miss. Pore Neha	Student	Member Student Res.
11	Miss Gite Dhaniya	Student	Member Student Res.
12	Mrs. Patel Suvarna J.	Co-ordinator	Member Secretary

Prepared By

**4. Sexual Harassment Committee of SRDC**

Sexual Harassment Committee		
Staff Name	Designation	Appointed As
Dr. Wani Murlidhar N.	Principal	Fulltime
Mrs. Patel Suvarna J.	Co-ordinator	Member
Dr. Dhanawade Anjay Shankar	Asst. Professor	Member
Mrs. Korgaonkar Janhavi Pravin	Sr. Accountant	Member
Miss. Mahadik Aditi	Student	Member

**8. IQAC of M.M.Jagtap College of Arts, Science and Commerce Mahad- Raigad**



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Appointed As	Staff Name	Designation
Chairperson	Dr. Wani Murlidhar N.	Head of the Institution Principal
IQAC Coordinator	Mrs. Shinde Kalyani Baburao	Asst. Professor
Teachers to Represent	Dr. Dhanawade Anjay	Asst. Professor
	Mrs. Pawar Swoti	Asst. Professor
	Mrs. Maske Mokshda	Asst. Professor
	Shri Shah Ronak	Asst. Professor
One Member from Management	Shri Chikale Sanjay	Director – Lokvikas Samajik Sanstha Mahad.
Few Senior Administrative Officer	Shri Jagtap Santosh	Sr. Admin Associate
	Mrs. Shenekar Sarita	Jr. Accountant
	Mrs. Korgaonkar Janhavi	Sr. Clerk
Students	Miss. Mahadik Adithi	Cultural Leader 2022-23
Alumni	Shri Pratik Tambade	2020 Alumni



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**Gender Audit Report****9. Gender Audit Report of 500 Words report:**

Gender Audit report is a process for gender equality, gender awareness, gender sensitization. It will minimize the sexual harassment at work places definitely.

Gender audit for 2022-23 is carried out in this HEI. It is carried out by Women Development Cell, IQAC and Sexual Harassment cell of this college.

The report reads as,


**I- Institutional Policy for gender Audit and****II- Measures for the promotion of gender equality by college.**

Institutional policy for gender Audit is inspired by '**A MANUAL FOR GENDER AUDIT FACILITATOR**' by **International Labour Organization** it deals with HEI and classroom physical environment; HEI and classroom learning environment; Teachers-student interaction in curriculum; Co-curriculum; extension- community activities along with evaluation - assessments, and HEI facility provided to girls students, preferably.

Measures for the promotions of gender equity by college include- Institutional measures for gender equity in curriculum activities, in co-curriculum activities, promotional activities and facilities for girl-woman on campus.

**Gender equity in curriculum activities includes:**

- HEI has co-education type of curriculum delivery. It shows equal right of girl's students to get proper teaching - learning. Co-Education while practical's underlines the gender equity.
- Project Presentation - girls students are equally involved in project presentation activities.
- Training Programme- as part of curriculum, training programme is crucial. Girls' students enthusiastically participated in training in project for academic year. It is positive step towards gender equity.
- Learning resource activities – Reading, learning, references to get innovative mind thought though it carried in library as learning resources. Girls students equally involved in these activities.
- Crosscutting issues- HEI Considers the importance of the gender equity as crosscutting issues in curriculum enrichment.

  
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f) Add-on certificate courses- HEI considers the importance of gender equity as curriculum enrichment, curriculum diversion for girl's students including every students.

### **Gender equity in Co-curriculum activates -**

- 1) Sports activities - Girls students equally participate in sport activities.
- 2) Cultural activities- Girls students share & lead the cultural activities platform.
- 3) Research activities - All girls' students actively participate in research activities.
- 4) Event management- Every event in college is executed by equal participation of boys and girls.
- 5) Facilities for woman in campus are,
  - a) Girl's Common room
  - b) Girl's Wash room
  - c) CCTV for surveillance
  - d) Security Guards for protection, discipline and environment
  - e) Girls counseling by lady teacher.
  - f) Preference to girl's students in administrative process.
  - g) Security compound fence for protective environment.
  - h) Sanitary Napkin vending machine

  
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### FINDINGS:

- 1) Students' strength is increasing and particularly girl strength is increasing continuously in all class.
- 2) Students of backward classes enjoy a major share in admission.
- 3) Success rate of girl student is higher than boys.
- 4) Special awareness programe are organized for girls by Women Development Cell, NSS and DLLE.
- 5) Girls are more benefited than boys in career guidance programe, training programe and placement cell. It is necessary to create awareness among boys about their career and self -sufficient.
- 6) Female participation is more than male in programe of NSS and DLLE Committee. It is necessary to create awareness among boys about importance of extra activities.
- 7) Girl's participation is greater than male in NSS activities. It is necessary to motivate boys to participate in NSS activities because it can create social awareness among them.
- 8) Participation of boys is greater than girls in sports. It is necessary to motivate girls for participating in sports. It can improve their physical strength and fitness.
- 9) Female participation in co- curricular activities is greater than male. It is necessary for overall personality development.
- 10) In the year 2021-22 book exhibition on gender sensitization was organized by the library.

  
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### CONCLUSION:

Gender audit of the college makes clear that the college has much strength and some limitations. College has taken some steps to overcome from the limitations. The findings show that college plays a key role to maintain harmony and discipline among students. It also takes steps to empower them socially, economically and psychologically. Many programs are conducted for both male and female. Some programs are conducted for only girl students to enhance their confidence and self-reliance. The college is contributing well towards gender justice and in creating a gender sensitive society. It is very important for creating harmony in the college as well as in the society.

The analysis shows that gender equity goals and objective are included in all the policies, programmes of the college and staff also reported that they have no problems related to gender criterion. Gender Audit Team analyzed that the gender equality and gender sensitivity is encouraged by management and staff of the college and they do have gender sensitive behavior. It is found that the College has lots of strengths and some weaknesses. The weaknesses can be overcome with gradual changes in value set up. Doubtless, the enrolment of girls from all section of society is increasing and there is no gender issues complaints. With the strong will power and commitment to gender justice, the College would certainly make a mark in the country.

\*\*\*\*\*

Sr.No.	Name of Committee Members	Posts	Sign.
01	Sau. Snehal Jagtap Kamat	Ex. President of Mahad Nagar Parishad	
02	Sau. Geeta Mahadik	Ex- Nagar Sevika	
03	Sau. Neeta Sheth	Social Worker	
04	Sau. Mayuri Shedge	Ex- Nagar Sevika	

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Lokvikas Samajik Sanstha's (Reg.) Mahad

## M.M.JAGTAP COLLEGE

of

### Arts, Science and Commerce

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### Gender Audit Appreciation Certificate

Is awarded for 2020-21 to 2022-23 to esteemed Institution

As part of the Institution's initiatives taken by the College to ensure an unbiased institutional practices adopted we appreciate the immense efforts taken by staff and students towards the Gender Balance.

Issued on Monday October 2021 Valid till October 2024.

M.M. Shedge

Sau. Mayuri Shedge  
Ex- Nagar Sevika

Sheth

Sau. Neeta Sheth  
Social Worker

gnamadik

Sau. Geeta Mahadik  
Ex- Nagar Sevika

Shinde

Sau. Snehal Jagtap Kamat  
Ex. President of Mahad Nagar Parishad

Shinde  
Mrs. Kalyani Shinde  
IQAC Coordinator

Shinde  
IQAC Co-ordinator  
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Society Regd.No.Maharashtra/189/2003(Raigad) | Trust Regd.No.Maharashtra F 4523/2003(Raigad)

Recycling & Disposal of Waste



## GreenGlobe RECYCLING



### Certificate of Waste Management

ISO 9001(QMS) & ISO 14001(EMS) Certified.

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Cert. No.: QC/WMC/22-23/062 Date: 15-4-2023

*This is to certify that*

**Lokvikas Samajik Sanstha's**  
**M M Jagtap College of Arts, Science & Commerce**  
 Navenagar, Mahad, Dist. Raigad – 401302, Maharashtra, India.

*has successfully undergone the "Waste Management Audit" during the period of Feb to April 2023 under our supervision and the efforts taken by the management and the faculty towards the green campus initiatives.*

*We appreciate your effort in contributing to a green Environment*



QEHS Consultant  
**QUALITY CARE ALLIANCE**  
 QUALITY | ENVIRONMENT | SAFETY | ENERGY CONSULTANTS

MUMBAI | PUNE | KOLHAPUR | NASHIK | NAGPUR | AMARAVATI



Green Regards,

AUTHORISED SIGNATORY  
 Quality Auditor & Consultant  
 qualitycare.in@gmail.com | QEHS



**IQAC Co-ordinator**  
 M.M.Jagtap College of Arts, Science and  
 Commerce  
 At post Mahad- Raigad.





**PRINCIPAL**  
 M. M. JAGTAP SENIOR COLLEGE  
 ARTS, SCIENCE & COMMERCE  
 MAHAD - RAIGAD.





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Consultancy & Services  
qualitycare.in@gmail.com

Cert. No.: QC/EAC/22-23/062

## Energy Audit Certificate

This is to certify that

Lokvikas Samajik Sanstha's

**M M Jagtap College of Arts, Science & Commerce**

Navenagar, Mahad, Dist. Raigad – 401302, Maharashtra, India.

has successfully undergone the "Energy Audit" during the period of Feb to April 2023 under our supervision and the efforts taken by the management and the faculty towards the Energy Management and conservation are highly appreciable.

Certificate issued on : 10-April-2023



Project Head & QEHS Auditor  
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Cert. No.: QC/EVA/22-23/062

## Environment Audit Certificate

This is to certify that

Lokvikas Samajik Sanstha's  
**M M Jagtap College of Arts, Science & Commerce**  
Navenagar, Mahad, Dist. Raigad – 401302, Maharashtra, India.

has successfully undergone the "Environment Audit" during the period of  
Feb to April 2023 under our supervision and the efforts taken by the  
management and the faculty towards the Eco-friendly campus  
are highly appreciable.

Certificate issued on : 10 April 2023



Project Head & QEHS Auditor  
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Consultancy & Services  
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Cert. No.: QC/GAC/22-23/062

## Green Audit Certificate

This is to certify that

Lokvikas Samajik Sanstha's  
**M M Jagtap College of Arts, Science & Commerce**  
Navenagar, Mahad, Dist. Raigad – 401302, Maharashtra, India.

has successfully undergone the "Green Audit" during the period of Feb to April 2023 under our supervision and the efforts taken by the management and the faculty towards the green campus are highly appreciable.

Certificate issued on : 10-April-2023



Project Head & QEHS Auditor  
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ARTS, SCIENCE & COMMERCE  
MAHAD - RAIGAD.





## Certificate of Registration

This is to certify that

**LOKVIKAS SAMAJIK SANSTHA'S  
M M JAGTAP COLLEGE OF ARTS, SCIENCE &  
COMMERCE**

NAVENAGAR, MAHAD, DIST. RAIGAD – 401302, MAHARASHTRA, INDIA.  
has been independently assessed by QRO  
and is compliant with the requirement of:

### ISO 9001:2015

### Quality Management System

For the following scope of activities:

**IMPARTING UNDERGRADUATE PROGRAMMES IN ARTS, SCIENCE &  
COMMERCE AS PER CURRICULUM SET BY UNIVERSITY OF MUMBAI/  
UNIVERSITY GRANT COMMISSION.**

Date of Certification: 15th March 2023	2 <sup>nd</sup> Surveillance Audit Due: 14th March 2025
1 <sup>st</sup> Surveillance Audit Due: 14th March 2024	Certificate Expiry: 14th March 2026

**Certificate Number: 305023041545Q**










Head of Certification

Validity of this certificate is subject to annual surveillance audits to be done successfully on or before 365 days from date of the audit.  
(In case surveillance audit is not allowed to be conducted; this certificate shall be suspended / withdrawn).  
**The Validity of this certificate can be verified at [www.grocert.org](http://www.grocert.org)**  
This certificate of registration remains the property of QRO Certification LLP, and shall be returned immediately upon request.

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142, IInd Floor, Avtar Enclave, Near Paschim Vihar West Metro Station, Delhi-110063, (INDIA)  
Website : [www.grocert.org](http://www.grocert.org), E-mail : [info@grocert.org](mailto:info@grocert.org)

  
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Consultancy & Services

Cert. No.: QC/AW/22-23/062

## Clean & Green Campus Award

This is to certify that

Lokvikas Samajik Sanstha's  
**M M Jagtap College of Arts, Science & Commerce**  
Navenagar, Mahad, Dist. Raigad – 401302, Maharashtra, India.

has been honoured with "Best Green Campus Award" for maintaining the Campus greenish and offering an Eco-Friendly environment to the stakeholders, The organisation imparts the thrust of enovating new ideas to accomplish Eco-Friendly environment in the Campus. The Organisation underwent 'Green Audit, Environment Audit and Energy Audit' on 10- April- 2023.

*This Certificate is Valid till : 15-July-2024*

Project Head & Green Building Consultants

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